



B.U.M. BULLETIN

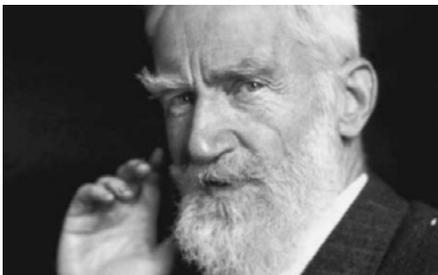
A publication for all bargaining unit members of the Coast Federation of Classified Employees, AFT Local 4794

CALENDAR

**Coast Community College District
Board of Trustees Meeting**
District Office, Board Room
1370 Adams Ave., Costa Mesa, CA
October 1, 2014
6:00 PM

**Coast Federation of Classified Employees
Executive Council Meeting**
Coastline Community College Center
4th Floor Conference Room
September 19, 2014
8:30 AM – 10:30 AM

**Orange County Labor Federation
Delegates Meeting**
UFCW Local 324
8530 Stanton Ave., Buena Park, CA
September 25, 2014
5:30 PM – 8:30 PM



"Those who say it cannot be done should not interrupt those who are doing it."

--George Bernard Shaw
Playwright



September 18, 2014 (Vol. 7, No. 9)

President's Message



I hope you had a successful first week of school, and are back in the swing of things. Don't forget that it's election season, and there are many important races on the ballot, including Trustee of the Coast Community College District. Make sure you are registered to vote and that you make your voice heard on November 4th!

CFCE's COPE Committee will meet on Thursday, September 18 to discuss the endorsement of candidates for the District's Board of Trustee positions. COPE, or Committee on Political Education, is responsible for promoting support of public education through member engagement and political action. If you would like to get involved with the COPE Committee, contact CFCE at (714) 432-5179.

In this edition of the B.U.M. Bulletin you'll find some sources of inspiration to kick start your day, additional information on the COLA payment you'll be receiving, and various home and moving benefits available to you as a union member. ■

CFCE Awards Scholarship



Each year CFCE awards a scholarship to a union member or a member's child to support their educational endeavors. This year CFCE is pleased to award a \$500 scholarship to Andrea Sanchez, daughter of Raul Sanchez, User Support Coordinator at Coastline Community College. Andrea graduated from Troy High School in Fullerton. She will be attending Orange Coast College, where she will study pediatrics with an emphasis on serving children with special needs. Her goal is to transfer to UCI's medical program. Congratulations, Andrea! ■

COLA Payment Details



Your new salary, 1.57% for 13/14 and 0.85% for 14/15, will appear on the October 10th paychecks, and the retroactive payment will appear on the November 10th paychecks. In terms of calculating COLA for overtime hours worked over the past year, the District has shared with CFCE that anything tied to the raise will be adjusted accordingly. Employees wishing to change their withholding for the November 10th paycheck should submit the paperwork to payroll no later than October 22nd. ■

Labor Leader Spotlight: Walter Reuther



Walter Reuther (1907-1970) was one of the most accomplished leaders in labor history. He led the United Automobile

Workers to become a major force within the auto industry. Under his leadership, the UAW grew to more than 1.5 million members, becoming one of the largest unions in the United States.

Reuther served as an advisor to four American presidents, and was critical in winning unprecedented benefits for UAW members at GM and Chrysler. He was widely admired as the model of a reform-minded, liberal, responsible trade unionist—the leading labor intellectual of his age, a champion of industrial democracy and civil rights who used the collective bargaining process and labor's political influence to advance the cause of social justice for all Americans. ■

CFCE.ORG



Ask Rosie!

Each month CFCE will reach into our "mail bag" and select employee questions to answer in a new newsletter feature we're calling, "Ask Rosie."

Have a question for Rosie? Email anicholson@occ.cccd.edu

Dear Rosie,
I'm always reading in the union's Table Talk about our negotiations team. How is that team formed? What does it take to be selected?

Sincerely,
Curious Classified

Dear Curious Classified,
A strong negotiations team should be comprised of individuals with diverse skills and abilities. There needs to be a Chief Negotiator who understands the union's priorities and can clearly communicate them at the table. It's important to have someone on the team who understands financial documents and public budgets, another person who is good at research, another who is a strong communicator, and another person who is highly organized and detail oriented. Our contract permits CFCE to have no more than five members on our negotiations team. The key is to have a team that is dynamic so that the union can respond quickly and effectively to whatever comes up at--or away from-- the table.

Sincerely,
Rosie

Dear Rosie,
I'm thinking about retiring from Coast in the next couple years, but I'd like to stay active in the union. Is there a way I can still participate after I've retired?

Sincerely,
Activist Annie

Dear Activist Annie,
There certainly is! CFCE has a retiree chapter that plays an important role in the union. Our retiree chapter is a place where you can re-connect with your former colleagues and take action on important issues affecting your retirement, such as health benefits and pensions. The retiree chapter informs CFCE of issues important to retirees so their interests are represented. Per CFCE's bylaws, you must have been a union member in good standing prior to retiring in order to join the chapter. For more information, contact Ann Nicholson at anicholson@occ.cccd.edu.

Sincerely,
Rosie

Welcome New Classified Employees!

Orange Coast College:

Cecilia Arodosa-Balara, Instructional Associate
Michelle Audong, Medical Assistant
Jo Badger, Course Assistant II
Gilmore Cabochan, Instructional Associate
Denise D'Amore, Office Coordinator
Emily Kraemer, Child Care Center Assistant
Julie Nguyen, Staff Assistant Senior
Amra Pepic, Instructional Associate
Man Yeung, Food Service Worker

Golden West College:

Jeff Borland, Groundskeeper II
Meredith Carr, Staff Aide
Mia Cesena, Admissions & Records Technician
Robert Densmore, Skilled Maintenance
Tracy Heffleman, EOPS Care Specialist
Vicki Hou, Admissions & Records Technician
Gregg Lopez, Instructional Associate
Bridget Vu, EOPS Care Outreach Technician

Coastline Community College:

Anita Russell, Admissions & Records Technician

New employees: In order to complete your union membership, you must turn in the membership application form, which is available at www.cfce.org under "Membership." Dues deduction alone does not constitute membership with CFCE. Join today! ■



OCC Classified Senate Pizza Party - Friday, September 26, OCC

OCC classified employees are invited to a pizza party. The meeting will include updates and opportunity drawings. Taking place from 1-3pm at the Student Center Lounge. RSVP to Eva Shaffer, ext. 25507 or eshaffer@occ.cccd.edu. ■

Science Showtime - Friday, September 26, GWC

Bring the kids for over 20 fun activities in Golden West College science labs. Launch a rocket, collect DNA, control a robot, touch a human skeleton, make your own slime, and much more! Free parking and free admission. 5-8pm. www.huntingtonbeachrotary.com. ■

5 Keys to Thrive! - Friday, October 3, GWC

The GWC Classified Connection invites you to a presentation by Andrea Riggs entitled *5 Keys to Thrive!* Riggs is an author, speaker, and workshop facilitator with a background in law and social justice whose mission is to empower women to their full potential. Taking place from 1-2pm in LRC 250. For more information, contact Connie Marten at cmarten@gwc.cccd.edu or Tracy Heffleman at theffelman@gwc.cccd.edu. ■

Operation Entrepreneurship - October 3 - 4, CCC

Military and Veterans are invited to attend a two-day workshop at Coastline's Newport Center to learn how to turn an idea into a business. Complimentary admission, free breakfast and lunch, professional networking opportunities, and a chance to win an Apple iPad. Register at veterans.coastline.edu/events. ■

Get Inspired!

Visit these websites for your daily dose of inspiration:



CHALLENGE: The Compassion Games www.compassiongames.org Help make our communities safer, kinder, more just, and better places to live.



VIDEO: Stuck On An Escalator youtu.be/Kq65aAYCHOW Go after your dreams and stop holding yourself back!



VIDEO: 30 Day Challenge youtu.be/VxhynMlg6S4 In this TED Talk, Matt Cutts discusses how 30 days can change your life.



VOLUNTEER: Volunteer Match www.volunteermatch.org Connect with a cause that lights you up. Get in touch with a nonprofit that needs you.

Around the Colleges

Get Moving with these AFT Member Benefits

Real Estate Rewards



If you're thinking about buying or selling your home, be sure to take advantage of Union Plus Real Estate Rewards. Get access to local real estate agents, pre-screened against a stringent set of qualification requirements, and rewarded with cash back after closing. Call 1-800-284-9756 to get started. ■

Professional Moving Discounts



Exclusive union member discounts on interstate moving, packing and in-transit storage. Free \$50,000 of Full Replacement Coverage from North American Van Lines. Double the coverage on property protection from Allied Van Lines. Peak rates waived year round. Contact North American Van Lines at 1-888-813-9595 and Allied Van Lines at 1-888-642-6814. ■

Home Security



Get up to 25% off your home security! Mention the promo code [AFTAwards](#) while getting a home security system from Protect America to get \$5 off your monthly contract – a 10 - 25% discount. For more information visit www.protectamerica.com or call 1-800-951-5190. ■

Did You Know?



Management is not required to inform you of your right to have a union representative present during a meeting that may be disciplinary in nature. Different managers have different styles, and you should not expect that they will inform you of this right. If you find out a meeting is disciplinary, you may tell your manager that you would like to have a representative present, and then contact the union. ■

PODS



Available in over 20,000 cities, PODS makes moving and storage more convenient than ever. Union members save up to 10% on local moves and storage, and 5% on long distance moves and storage. Call 1-800-776-7637 and reference promo code [UNION PLUS2](#). ■

AT&T Discount Savings



The AT&T 15% wireless discount is available to all dues paying union members and retirees. It is available on select monthly plans with a two-year contract, and enrollment can be done at an AT&T owned store or on the web. Use the union AT&T Wireless Discount FAN number [3508840](#). ■

Union Plus Moving Boxes



Union families save 15% on moving boxes and supplies when compared to competitor pricing. FREE shipping within the U.S. For purchases over \$40, use Coupon Code [UNION25](#), and you'll receive a \$25 Restaurant.com gift card. For purchases over \$100, use Coupon Code [UNION100](#), and you'll receive a \$25 Restaurant.com gift card, plus a 4-pack of room tape. Shop now at www.unionboxes.com. ■

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Published by the
Coast Federation of Classified Employees
AFT Local 4794

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Articles by Katherine Steed unless otherwise indicated.

B.U.M. BULLETIN is published monthly by the Coast Federation of Classified Employees, AFT Local 4794, 2701 Fairview Road, Costa Mesa, CA 92626. CFCE is affiliated with the American Federation of Teachers, AFL-CIO. CFCE represents all classified employees working for the Coast Community College District.

Since every classified employee is a *bargaining unit member* of CFCE, as defined by PERB Determination #LA-R-797A, this publication is referred to as the B.U.M. Bulletin, where B.U.M. is an acronym for *bargaining unit member*.